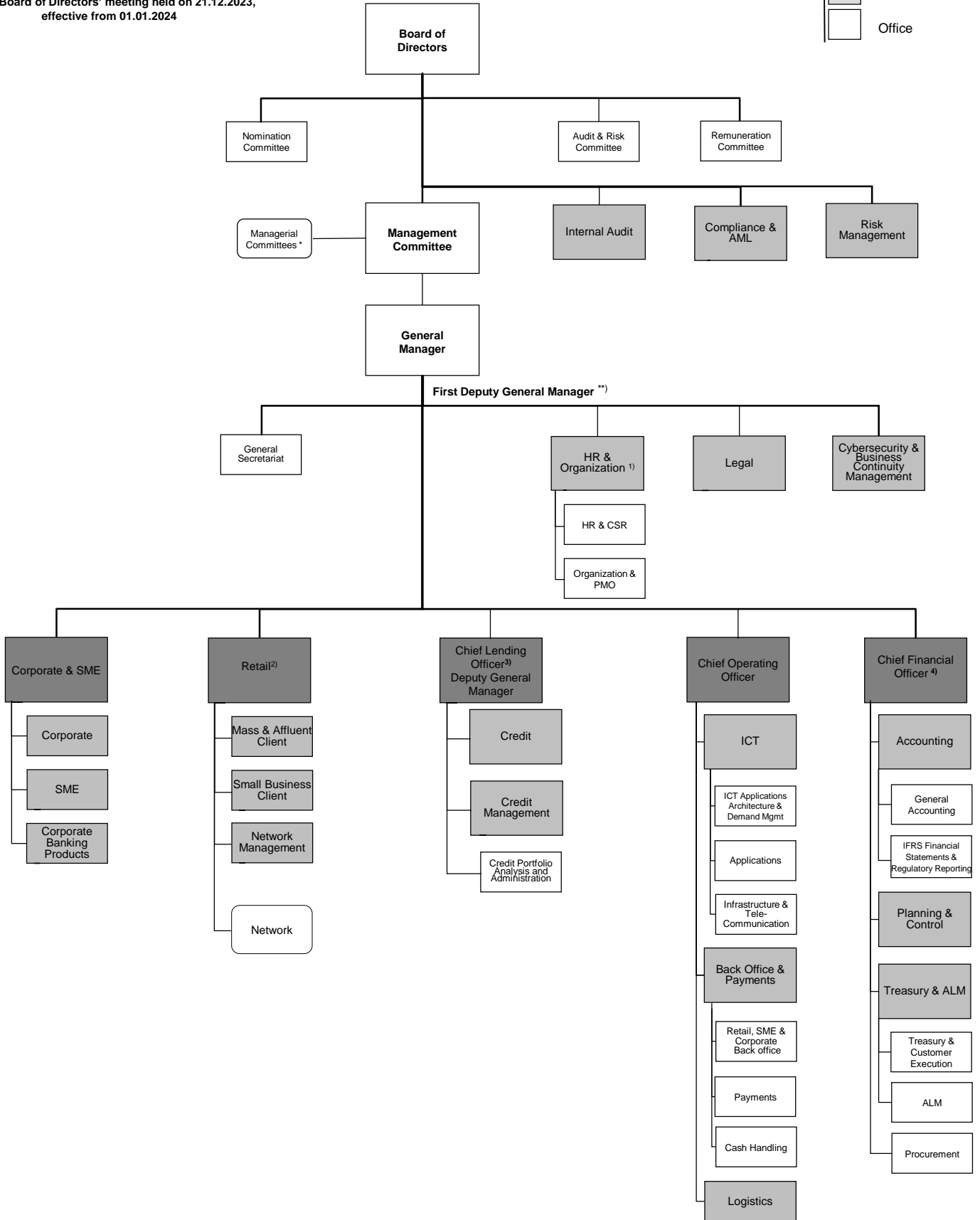
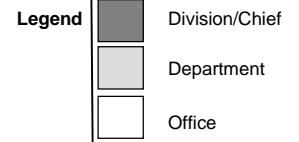


APPROVED
by the Board of Directors' meeting held on 21.12.2023,
effective from 01.01.2024



* Managerial Committees: Credit Risk Governance Committee; Credit Committee; Problem Assets Committee; Assets & Liabilities Management Committee; Internal Controls Coordination Committee, Change Management Committee, Operational Risk Committee, Environmental Social and Governance Committee

** Responsible for: Chief Financial Officer Area

1) PR & Communication in staff
2) CRM in staff; Marketing in staff
3) Proactive Credit Management in staff
4) Administrative & Financial Governance in staff, Data Governance in staff